



Strength Deployment Inventory

What is the SDI?

The Strength Deployment Inventory (SDI) is a psychometric exercise based on an individual's motivation and their view of the world, how they approach tasks, people and everyday work situations. The SDI is a self discovery tool that enables individuals to identify what their most frequently used motivating factors are and what their strength and overdone strengths are.

Once the SDI has been completed a facilitated discussion examines how to use these strengths more effectively to improve working relationships with others. The totals from the completed SDI shows two positions, first an individual's Motivational Value System (MVS), secondly where they move to in conflict. By relating to others in a way that respects their motivations, you increase the chance that any potential conflict will be prevented. However, with early recognition interpersonal conflict, when managed correctly, can contribute to creative solutions and stronger relationships.

What are the uses of the SDI?

Co-operation and working together effectively are key elements of any successful organisation. Whenever there are people working together different values and opinions can lead to conflict as well as diversity. The quality of the organisation depends on the quality of relationships within that team or sub teams and the manner in which individuals relate to one another.

The SDI is a fantastic visual aid that each member of the group can see where one another are and their preferred Motivational Value System. The SDI can assist in creating organisations in which everyone feels open to give, receive and develop new ideas, which, in turn, encourages creativity, increases mutual respect and morale.



The SDI Can be used in the following areas

- Team Development
- Leadership Training
- Conflict Management
- Effective Communication
- Supervisory Skills
- Career Development
- Sales Training/Customer Relations
- Assertiveness Training

For the best use of SDI in your business please contact our office where our qualified facilitators will talk to you about your vision, aims and how you could use the SDI effectively in your work place to make your organisation even more successful. With the continuous support of our facilitators we will create a totally

bespoke package for your training needs. Or, alternatively you could choose from our inspirational one or two day SDI packages ([click here for example packages](#)).

